

1.) CORPORATION NAME: HIGHLANDS INDUSTRIAL MILLWRIGHT & MAINTENANCE, INCORPORATED 2.) VA REGISTERED AGENT NAME AND OFFICE ADDRESS: DANIEL K READ 200 W VALLEY ST ABINGDON, VA 3.) CITY OR COUNTY OF VA REGISTERED OFFICE: WASHINGTON COUNTY 4.) STATE OR COUNTRY OF INCORPORATION: VA	DUE DATE: 3/31/2016 SCC ID NO: 04813267 5.) STOCK INFORMATION <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%;">CLASS</td> <td style="width:50%;">AUTHORIZED</td> </tr> <tr> <td>COMMON</td> <td>500</td> </tr> </table>	CLASS	AUTHORIZED	COMMON	500
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6.) PRINCIPAL OFFICE ADDRESS: ADDRESS: 26554 LEE HWY CITY/ST/ZIP: ABINGDON, VA 24211
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7.) DIRECTORS AND PRINCIPAL OFFICERS: All directors and principal officers must be listed. An individual may be designated as both a director and an officer.

NAME: JOHN W DUNCAN TITLE: P/CEO ADDRESS: 26554 LEE HWY CITY/ST/ZIP/CO: ABINGDON, VA 24211	<input checked="" type="checkbox"/>	OFFICER	<input checked="" type="checkbox"/>	DIRECTOR
NAME: MARSHALL WAYNE JONES TITLE: VP/T/OPS MGR ADDRESS: 26554 LEE HWY CITY/ST/ZIP/CO: ABINGDON, VA 24211	<input checked="" type="checkbox"/>	OFFICER	<input checked="" type="checkbox"/>	DIRECTOR
NAME: PAUL G SWEET TITLE: VP/SUPERINTENDN ADDRESS: 26554 LEE HWY CITY/ST/ZIP/CO: ABINGDON, VA 24211	<input checked="" type="checkbox"/>	OFFICER	<input checked="" type="checkbox"/>	DIRECTOR
NAME: ELLIS JUNIOR NUNLEY TITLE: VP/S/SUPERINTEN ADDRESS: 26554 LEE HWY CITY/ST/ZIP/CO: ABINGDON, VA 24211	<input checked="" type="checkbox"/>	OFFICER	<input type="checkbox"/>	DIRECTOR

I AFFIRM THAT THE INFORMATION CONTAINED IN THIS ELECTRONIC REPORT IS ACCURATE AND COMPLETE AS OF THE DATE BELOW AND THAT I AM LEGALLY AUTHORIZED TO SIGN THIS REPORT.

/s/ JOHN W DUNCAN	JOHN W DUNCAN, P/CEO	3/25/2016
SIGNATURE OF DIRECTOR/OFFICER LISTED IN THIS REPORT	PRINTED NAME AND CORPORATE TITLE	DATE

It is a Class 1 misdemeanor for any person to sign a document, which includes this electronic record, that is false in any material respect with the intent that the document be delivered to the Commission for filing.