

1.) CORPORATION NAME:

The Hays Group, Inc.

DUE DATE: **11/30/2011**

SCC ID NO: **F1530692**

2.) VA REGISTERED AGENT NAME AND OFFICE ADDRESS: **B.E.**

AUTH IN VI

CT CORPORATION SYSTEM

4701 COX RD STE 301

GLEN ALLEN, VA 23060-6802

5.) STOCK INFORMATION

CLASS	AUTHORIZED
COMMON	15,000,000

3.) CITY OR COUNTY OF VA REGISTERED OFFICE:

HENRICO COUNTY

4.) STATE OR COUNTRY OF INCORPORATION:

MN

6.) PRINCIPAL OFFICE ADDRESS:

ADDRESS: 80 S 8TH ST SUITE 700

CITY/ST/ZIP: MINNEAPOLIS, MN 55402-

7.) DIRECTORS AND PRINCIPAL OFFICERS: All directors and principal officers must be listed. An individual may be designated as both a director and an officer.

NAME: JAMES C HAYS
TITLE: P/CEO
ADDRESS: 80 S 8TH ST SUITE 700
CITY/ST/ZIP/CO: MINNEAPOLIS, MN 55402-

OFFICER

DIRECTOR

NAME: STEPHEN T LERUM
TITLE: SECRETARY
ADDRESS: 80 S 8TH ST, SUITE 700
CITY/ST/ZIP/CO: MINNEAPOLIS, MN 55402-

OFFICER

DIRECTOR

NAME: STEPHEN T LERUM
TITLE: T/CFO
ADDRESS: 80 S 8TH ST STE 700
CITY/ST/ZIP/CO: MINNEAPOLIS, MN 55402-

OFFICER

DIRECTOR

NAME: WILLIAM L MERSHON
TITLE: EVP
ADDRESS: 80 S 8TH ST SUITE 700
CITY/ST/ZIP/CO: MINNEAPOLIS, MN 55402-

OFFICER

DIRECTOR

I AFFIRM THAT THE INFORMATION CONTAINED IN THIS ELECTRONIC REPORT IS ACCURATE AND COMPLETE AS OF THE DATE BELOW AND THAT I AM LEGALLY AUTHORIZED TO SIGN THIS REPORT.

/s/ STEPHEN T LERUM

STEPHEN T LERUM, SECRETARY

10/25/2011

SIGNATURE OF DIRECTOR/OFFICER
LISTED IN THIS REPORT

PRINTED NAME AND CORPORATE
TITLE

DATE

It is a Class 1 misdemeanor for any person to sign a document, which includes this electronic record, that is false in any material respect with the intent that the document be delivered to the Commission for filing.